

February 13, 2009

Honorable Robert D. Drain,  
United States Bankruptcy Judge  
U.S. Bankruptcy Court for the Southern District of New York  
One Bowling Green, Room 610  
New York, New York 10004

Dear Sir,

This letter is sent to enter an objection to the Delphi Corporation's motion to suspend Salaried Retiree Health Care Benefits, Life Insurance benefits, and survivor's benefits. I am sure this is not the correct formal format for this letter to object, but the guidelines were too complicated for a lay person to understand. I received the notification on February 5, 2009 and am responding although many other retirees have not received this notification except by word of mouth.

This motion to suspend these benefits is unfair to this selected group of people. None of these other groups listed are being asked to participate in this suspension: active salaried employees, classified, leveled, and unclassified employees, bargaining unit employees, or bargaining unit retired employees. The Salaried Retirees are in their senior years and most are dealing with some type of health issues because of their age. Also, most of them if they still have a 401K have taken large hits just like the rest of the world investors. As I recall, Delphi Corporate Executives requested and received guaranteed salaries and health care benefits at the outset of this bankruptcy plus bonuses.

After working twenty-seven and a half (27.5) years, I accepted a special retirement offer. I agreed to take a reduced pension in order to have the benefits which included health care, life insurance, and survivor benefits. Providing these things myself will take more than half of my already reduced pension check.

I beg the court to deny this motion by Delphi Corporation.

Thank you for your consideration.

Sincerely,



Dennis Lee Giddens  
1908 Twin Oaks Lane  
Lafayette, Indiana 47905

Hearing Date And Time: February 24, 2009 at 10:00 a.m. (prevailing Eastern time)  
Objection Deadline: February 17, 2009 at 4:00 p.m. (prevailing Eastern time)

SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP  
333 West Wacker Drive, Suite 2100  
Chicago, Illinois 60606  
(312) 407-0700  
John Wm. Butler, Jr.  
George N. Panagakos  
Ron E. Meisler

- and -

SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP  
Four Times Square  
New York, New York 10036  
(212) 735-3000  
Kayalyn A. Marafioti  
Thomas J. Matz

Attorneys for Delphi Corporation, et al.,  
Debtors and Debtors-in-Possession

Delphi Legal Information Hotline:  
Toll Free: (800) 718-5305  
International: (248) 813-2698

Delphi Legal Information Website:  
<http://www.delphidocket.com>

UNITED STATES BANKRUPTCY COURT  
SOUTHERN DISTRICT OF NEW YORK

-----	X
In re	: Chapter 11
DELPHI CORPORATION, <u>et al.</u> ,	: Case No. 05-44481 (RDD)
Debtors.	: (Jointly Administered)
-----	X

NOTICE OF MOTION FOR ORDER UNDER 11 U.S.C. §§ 105, 363(b)(1), AND 1108  
CONFIRMING DEBTORS' AUTHORITY TO TERMINATE EMPLOYER-PAID POST-  
RETIREMENT HEALTH CARE BENEFITS AND EMPLOYER-PAID  
POST-RETIREMENT LIFE INSURANCE BENEFITS FOR CERTAIN (A) SALARIED  
EMPLOYEES AND (B) RETIREES AND THEIR SURVIVING SPOUSES

PLEASE TAKE NOTICE that on February 4, 2009, Delphi Corporation ("Delphi") and certain of its subsidiaries and affiliates, debtors and debtors-in-possession in the above-captioned cases (collectively, the "Debtors"), filed a Motion For Order Under 11 U.S.C. §§ 105(a), 363(b)(1), And 1108 Confirming Debtors' Authority To Terminate Employer-Paid Post-Retirement Health Care Benefits And Employer-Paid Post-Retirement Life Insurance Benefits For Certain (A) Salaried Employees And (B) Retirees And Their Surviving Spouses (the "Motion").

PLEASE TAKE FURTHER NOTICE that a hearing to consider approval of the Motion will be held on February 24, 2009 at 10:00 a.m. (prevailing Eastern time) (the "Hearing") before the Honorable Robert D. Drain, United States Bankruptcy Court for the Southern District of New York, One Bowling Green, Room 610, New York, New York 10004.

PLEASE TAKE FURTHER NOTICE that objections, if any, to the Motion must (a) be in writing, (b) conform to the Federal Rules of Bankruptcy Procedure, the Local Bankruptcy Rules for the Southern District of New York, the Supplemental Order Under 11 U.S.C. §§ 102(1) And 105 And Fed. R. Bankr. P. 2002(m), 9006, 9007, And 9014 Establishing Omnibus Hearing Dates And Certain Notice, Case Management, And Administrative Procedures, entered March 20, 2006 (Docket No. 2883) ("Supplemental Case Management Order"), and the Thirteenth Supplemental Order Under 11 U.S.C. §§ 102(1) And 105 And Fed. R. Bankr. P. 2002(m), 9006, 9007, And 9014 Establishing Omnibus Hearing Dates And Certain Notice, Case Management, And Administrative Procedures, entered December 4, 2008 (Docket No. 14534) (together with the Supplemental Case Management Order, the "Case Management Orders"), (c) be filed with the Bankruptcy Court in accordance with General Order

M-242 (as amended) – registered users of the Bankruptcy Court's case filing system must file electronically, and all other parties-in-interest must file on a 3.5 inch disk (preferably in Portable Document Format (PDF), WordPerfect, or any other Windows-based word processing format), (d) be submitted in hard-copy form directly to the chambers of the Honorable Robert D. Drain, United States Bankruptcy Judge, and (e) be served upon (i) Delphi Corporation, 5725 Delphi Drive, Troy, Michigan 48098 (Att'n: General Counsel), (ii) counsel to the Debtors, Skadden, Arps, Slate, Meagher & Flom LLP, 333 West Wacker Drive, Suite 2100, Chicago, Illinois 60606 (Att'n: John Wm. Butler, Jr.), (iii) counsel for the agent under the postpetition credit facility, Davis Polk & Wardwell, 450 Lexington Avenue, New York, New York 10017 (Att'n: Donald Bernstein and Brian Resnick), (iv) counsel for the official committee of unsecured creditors, Latham & Watkins LLP, 885 Third Avenue, New York, New York 10022 (Att'n: Robert J. Rosenberg and Mark A. Broude), (v) counsel for the official committee of equity security holders, Fried, Frank, Harris, Shriver & Jacobson LLP, One New York Plaza, New York, New York 10004 (Att'n: Bonnie Steingart), and (vi) the Office of the United States Trustee for the Southern District of New York, 33 Whitehall Street, Suite 2100, New York, New York 10004 (Att'n: Brian Masumoto) in each case so as to be **received** no later than **4:00 p.m. (prevailing Eastern time)** on **February 17, 2009**.

**[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK]**

Employee Status	Current Retiree Medical and Insurance Benefits	Proposed Treatment
Active Salaried Employees Hired By GM Prior To 1993	Eligible for Delphi-paid Medical and Insurance Benefits in retirement  Eligible for RHRA at Medicare eligibility  Eligible for Medicare Special Benefit	Not eligible for Delphi-paid Medical and Insurance Benefits in retirement  May purchase Medical Benefits in retirement, provided 100% self-paid. May convert Insurance Benefits to individual policy at retirement  No RHRA at Medicare eligibility  No Medicare Special Benefit
Active Salaried Employees Hired By GM Or Delphi Between 1993 And 2000	Not eligible for Delphi-paid Medical or Delphi-paid Insurance Benefits in retirement; may purchase Medical Benefits in retirement, provided 100% self-paid; and may convert Insurance Benefits to individual policy at retirement, provided 100% self-paid  Delphi contributes 1% of base into Delphi Salaried Retirement Savings Program	No changes    1% contribution cancelled
Active Post-2000 Salaried Employees Hired By Delphi	Not Eligible for Delphi-paid Medical or Delphi-paid Insurance Benefits in retirement; may purchase Medical Benefits in retirement, provided 100% self-paid; and may convert Insurance Benefits to individual policy at retirement, provided 100% self-paid	No changes
Retired Salaried Employees Who Were Hired By GM Prior To 1993	Delphi-subsidizes Medical Benefits until Medicare eligible (i.e., age 65) and Insurance Benefits for life    Eligible for RHRA at Medicare eligibility  Eligible for Medicare Special Benefit	Subsidies for Medical and Insurance Benefits terminated  May purchase Medical Benefits in retirement, provided 100% self-paid  Will be offered one-time ability to enroll in or increase coverage (subject to proof of good health) under Optional Life Plan, provided 100% self-paid. May elect an increase of one times base salary  Cancelled  Cancelled